

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-5038. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,000 person/\$3,000 family participating and \$2,000 person/\$6,000 family non-participating per <u>plan</u> year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, for participating <u>providers</u> : preventive care, office visits, prescription drugs, residential treatment centers, and chiropractic services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 per person for prescription drugs. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$3,500 person/\$7,000 family participating and \$6,000 person/\$12,000 family non-participating.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, infertility services, chiropractic, healthcare this <u>plan</u> doesn't cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. To find a participating <u>provider</u> visit selecthealth.org/findadoctor or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness (PCP)	\$35/visit	30% co-insurance	A different benefit may apply for major office surgery. Deductible does not apply to participating services.
	Specialist visit (SCP)	\$50/visit	30% co-insurance	Certain limitations apply to allergy testing, treatment and serum. A different benefit may apply for major office surgery. Deductible does not apply to participating services.
	Preventive care / screening / immunization	No charge	50% co-insurance	Frequency limitations apply. Deductible does not apply to participating services.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	30% co-insurance	Deductible does not apply to participating services.
	Imaging (CT/PET scans, MRIs)	\$50/visit	30% co-insurance	-----None-----
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at selecthealth.org/prescriptions/default.aspx?st=id&plan=select	Standard Tier 1 (generic drugs)	\$15/prescription	\$15/prescription	Certain limitations apply. Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services. Pharmacy deductible waived for tier 1.
	Standard Tier 2 (preferred brand drugs)	\$30/prescription	\$30/prescription	
	Standard Tier 3 (non-preferred brand drugs)	\$50/prescription	\$50/prescription	
	Maintenance Tier 1 (generic drugs)	\$15/prescription	\$15/prescription	
	Maintenance Tier 2 (preferred brand drugs)	\$60/prescription	\$60/prescription	
	Maintenance Tier 3 (non-preferred brand drugs)	\$150/prescription	\$150/prescription	
	Specialty drugs	15% co-insurance for medical, \$100/prescription for pharmacy	30% co-insurance for medical, \$100/prescription for pharmacy	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.

* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100/visit	30% <u>co-insurance</u>	-----None-----
	Physician/surgeon fees	15% <u>co-insurance</u>	30% <u>co-insurance</u>	-----None-----
If you need immediate medical attention	<u>Emergency room services</u>	\$200/visit	\$200/visit	<u>Emergency room services</u> apply to participating benefits.
	<u>Emergency medical transportation</u>	15% <u>co-insurance</u>	15% <u>co-insurance</u>	Emergencies only. <u>Emergency medical transportation</u> applies to participating benefits.
	<u>Urgent care</u>	\$35/visit	30% <u>co-insurance</u>	Applies to <u>urgent care</u> facilities only. <u>Deductible</u> does not apply to participating services.
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
	Physician/surgeon fee	15% <u>co-insurance</u>	30% <u>co-insurance</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 for office visits, 15% <u>co-insurance</u> for outpatient	30% <u>co-insurance</u> for office visits, 30% <u>co-insurance</u> for outpatient	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services. Additional limitations and exclusions apply. <u>Deductible</u> does not apply to participating office visits and outpatient services.
	Inpatient services	15% <u>co-insurance</u>	30% <u>co-insurance</u>	
If you are pregnant	Prenatal and postnatal care	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services. Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.
	Delivery and all inpatient services	15% <u>co-insurance</u>	30% <u>co-insurance</u>	

* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	<u>Home health care</u>	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
	<u>Rehabilitation services</u>	\$50/visit for outpatient, 15% <u>co-insurance</u> for inpatient	30% <u>co-insurance</u>	Up to 20 visits per <u>plan</u> year for each therapy type for outpatient physical, speech, and occupational therapy. Up to 40 days per <u>plan</u> year for inpatient physical, speech, and occupational therapies combined. Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
	<u>Habilitation services</u>	Not covered	Not covered	Habilitation is not covered.
	<u>Skilled nursing care</u>	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Up to 60 days per <u>plan</u> year. Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
	<u>Durable medical equipment (DME)</u>	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
	<u>Hospice service</u>	15% <u>co-insurance</u>	30% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.
If your child needs dental or eye care	Children's eye exam	\$50/visit	30% <u>co-insurance</u>	<u>Deductible</u> does not apply to participating services.
	Children's glasses	Not covered	Not covered	Glasses are not covered.
	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.

* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Does NOT Cover (This isn't a complete list. Check your policy or <u>plan</u> document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Abortions/termination of pregnancy except in limited circumstances • Acupuncture • Administrative services/charges • Attention-Deficit/Hyperactivity Disorder/Pervasive Development Disorder • Bariatric surgery • Cochlear implants without <u>preauthorization</u> • Complications of a non-covered service • Cosmetic surgery and reconstructive and corrective services, except in limited circumstances • Dental care (adult/child), except in limited circumstances • Dental check-up 	<ul style="list-style-type: none"> • Experimental and/or investigational services • Glasses • Habilitation services • Hearing aids • Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever • Infertility (select services) greater than \$1,500 per year and \$5,000 per lifetime • Infertility treatment • Long-term care • Organ transplants if not preauthorized 	<ul style="list-style-type: none"> • Orthotic and other corrective appliances for the foot • Services for which a third-party is or may be responsible • Services related to certain illegal activities • Services that are not medically necessary • Temporomandibular Joint (TMJ) services greater than \$2,000 lifetime
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
<ul style="list-style-type: none"> • Chiropractic care, up to 15 visits per <u>plan</u> year • Non-emergency care when traveling outside the U.S. 	<ul style="list-style-type: none"> • Private Duty Nursing, requires <u>preauthorization</u> with limitations • Routine eye care (adult) 	<ul style="list-style-type: none"> • Routine foot care • Weight loss programs as part of a program approved by SelectHealth

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Idaho Department of Insurance, P.O. Box 83720, Boise, ID 83720-0043. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance **Marketplace**. For more information about the **Marketplace**, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your **plan** for a denial of a **claim**. This complaint is called a **grievance** or **appeal**. For more information about your rights, look at the explanation of benefits you will receive for that medical **claim**. Your plan documents also provide complete information to submit a claim, **appeal**, or a **grievance** for any reason to your **plan**. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform or If your coverage is fully-insured, you may also contact the Idaho Department of Insurance, P.O. Box 83720, Boise, ID 83720-0043.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have **Minimum Essential Coverage** for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your **plan** doesn't meet the **Minimum Value Standards**, you may be eligible for a **premium tax credit** to help you pay for a **plan** through the **Marketplace**.

Language Access Services:

Para obtener asistencia en Español, llame al 800-538-5038.

-----*To see examples of how this **plan** might cover costs for a sample medical situation, see the next page.*-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ <u>Specialist</u>	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$1,000
Copayments	\$180
Coinsurance	\$1,703
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$2,943

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ <u>Specialist</u>	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$1,100
Copayments	\$1,235
Coinsurance	\$259
<i>What isn't covered</i>	
Limits or exclusions	\$55
The total Joe would pay is	\$2,649

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ <u>Specialist</u>	\$50
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,500
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$853
Copayments	\$1,000
Coinsurance	\$124
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,977

The plan would be responsible for the other costs of these EXAMPLE covered services.

COLLEGE OF SOUTHERN IDAHO OPTION 2

3/2/2017

